

## LAKESIDE PARK-CRESTVIEW HILLS POLICE AUTHORITY BOARD

Regular Meeting – May 23, 2022

**CALL TO ORDER:** The regular meeting of the Lakeside Park-Crestview Hills Police Authority Board was called to order at 1727 hrs by Chairman William Dorsey.

**ATTENDANCE:** Those in attendance were William Dorsey, Paul Markgraf, David Kramer, and Mark Lehman. Also in attendance were Col. Schutte, Lt. Col. Degenhardt, and Sgt. Paolucci.

**MINUTES:** Mr. Kramer made a motion to accept the April minutes. Mr. Markgraf seconded. Motion passed unanimously.

**FINANCIAL:** The April financial statement was reviewed along with the April reconciliations. After a review of the bills, Mr. Markgraf made a motion to pay the bills. Mr. Kramer seconded. Motion passed unanimously.

### CHIEF'S REPORT:

- 1.) The Department taught a Family Reunification Center Training as part of an Active Threat Response annex to staff of Kenton County Public Schools on April 19, 2022 at Lakeside Christian Church.
- 2.) The Student Police Academy which was produced in coordination with Thomas More University concluded on April 27, 2022. The feedback from the students and the faculty has been very positive. Sgt. Paolucci led this effort, doing an exceptional job.
- 3.) The Department received its Fifth 5 Year Accreditation Certificate on April 28, 2022.
- 4.) Interviews have begun for the open officer position.
- 5.) The Department has begun an Internship Program with Thomas More University in an effort to augment recruitment efforts.
- 6.) Col. Schutte gave an update on safety and security plans for the Crestview Hills Summer Concerts.

### COUNCIL REPORTS:

Crestview Hills – The regular meeting was May 12<sup>th</sup> – The city amended the FY21/22 budget, the city approved the FY22/23 budget, the city had an executive order for ARPA funds, the city had an executive order to name a city engineer, the city approved a resolution approving the lease with the Police Authority for the officer space, the city approved a resolution for a park contractor, and the city discussed regional funding of the 2022 BLINK event.

Lakeside Park – The regular meeting was May 9<sup>th</sup> – The city had a first reading of an ordinance for the FY22/23 Budget, the city passed a resolution for the ARPA funds, the city approved a resolution honoring former Mayor David Jansing, and the city discussed several options for possible use of ARPA funds for pedestrian amenities on US25.

## **OLD BUSINESS:**

FY 22/23 Budget Proposal: The FY22/23 Budget Proposal along with a surplus application of \$125,000 was discussed. Col. Schutte reported that the department was able to save \$15,000 from the previous budget submission by switching to a high deductible health care plan. This will also be a benefit to the employees by changing the FSA (Flexible Spending Account) to a HSA (Health Savings Account).

Hiring Process: Col. Schutte gave an update on the hiring process. Col. Schutte stated that the department lost a qualified applicant to another agency due to their benefit package along with the fact that the chief from the neighboring agency was authorized by his mayor to give a conditional offer upon the initial interview. Col. Schutte requested approval from the Board for the authority to give a conditional offer to any potential applicant. This offer would be conditional upon the Board's final approval at a later date. Mr. Markgraf made a motion to grant Col. Schutte the authority to offer a conditional offer to an applicant after consultation with the Chairman. Mr. Kramer seconded. Motion passed unanimously.

Col. Schutte further mentioned that the benefit package for retirees as well as the pay-scale for the entire department needs to be examined in order to retain and attract qualified candidates. This has become necessary since several other local departments have significantly adjusted their pay-scale and benefits. This current hiring process has exemplified the fact that the qualified pool of applicants for law enforcement positions continues to decrease at an alarming rate. Col. Schutte will present the Board a proposal within the next few months to address these issues.


## **NEW BUSINESS:**

BACKUPPS Mutual Aid Agreement: Lt. Col. Degenhardt presented Resolution 2022-03 to join the BACKUPPS (Bluegrass and Central Kentucky Unified Police Protection System) inter-local agreement. This allows for reciprocal jurisdiction to all law enforcement agencies involved. Mr. Lehman made a motion to approve Resolution 2022-03. Mr. Markgraf seconded. Motion passed unanimously.

**GOOD OF THE ORDER:** Mr. Markgraf thanked Sgt. Paolucci and Ptl. Holman for their professional response to a call of an unattended young child on Applewood Drive.

**ADJOURNMENT:** Mr. Kramer made a motion to adjourn at 1813 hrs. Mr. Markgraf seconded. Motion passed unanimously.

Respectfully submitted,

  
Col. Christopher J. Schutte MPA  
Chief of Police